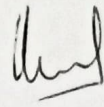
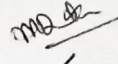
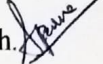

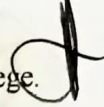





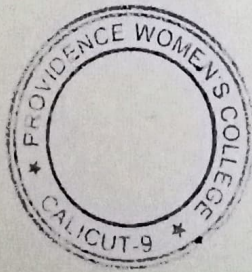
# PROVIDENCE WOMEN'S COLLEGE, KOZHIKODE

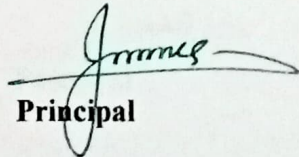
Minutes of Anti-Sexual Harassment/Internal Complaints Committee (ICC) meeting  
held on 04/06/2018 at 3.30pm in the Principal's chamber

Members present:

1. Presiding Officer: Ms. Bindu A., Associate Professor, Dept. of English. 
2. Dr. Minoo Divakaran, Associate Professor, Dept. of Botany. 
3. Aparna Nandakumar, Assistant Professor, Dept. of English. 
4. External Member: Ms. Bindu G., Advocate. 
5. Mr. Pradeep Kumar, HA, Providence Women's College. 
6. Sr. Gracy Thomas, Superintendent, Providence Women's College. 

The ICC met on 04/06/2018 at 3.30pm in the Principal's chamber and discussed the action plan for the year. The ICC decided that to make the students aware of the ethical and legal questions around sexual harassment the tutorial hours can be utilized for the senior students (II, III UG & II PG). The ICC Policy document available in the college website, which provides an elaborate account of the working of the ICC, shall be explained to the students. The Induction Programme for the first year students will include the same as organized by the College Union.







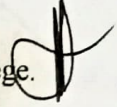

  
Principal



# PROVIDENCE WOMEN'S COLLEGE, KOZHIKODE

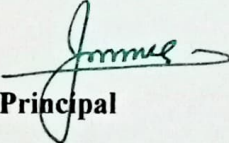
Minutes of Anti-Sexual Harassment/Internal Complaints Committee (ICC) meeting  
held on 04/06/2019 at 1.30pm in the Principal's chamber

Members present:

1. Presiding Officer: Ms. Bindu A., Associate Professor, Dept. of English. 
2. Dr. Minoo Divakaran, Associate Professor, Dept. of Botany. 
3. Dr. Shanthi Vijayan, Assistant Professor, Dept. of English. 
4. External Member: Ms. Bindu G., Advocate. 
5. Mr. Pradeep Kumar, HA, Providence Women's College. 
6. Sr. Gracy Thomas, Superintendent, Providence Women's College. 

The ICC met on 04/06/2019 at 1.30pm in the Principal's chamber and discussed the action plan for the year. The ICC decided that the tutorial hours can be utilized for the senior students (II, III UG & II PG) to make the students aware of the ethical and legal questions around sexual harassment. The ICC Policy document available in the college website, which provides an elaborate account of the working of the ICC, shall be explained to the students. The Induction Programme for the first year students will include the same as organized by the College Union.




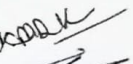
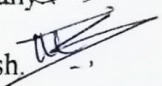



  
Principal



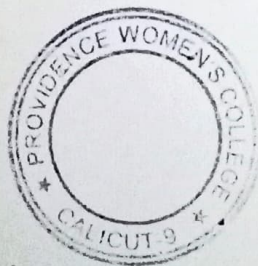
# PROVIDENCE WOMEN'S COLLEGE, KOZHIKODE

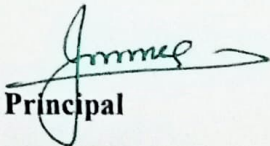
Minutes of Anti-Sexual Harassment/Internal Complaints Committee (ICC) meeting  
held on 01/10/2020 at 1.30pm in the Principal's chamber

Members Present:

1. Presiding Officer: Ms. Bindu A., Associate Professor, Dept. of English. 
2. Dr. Minoo Divakaran, Associate Professor, Dept. of Botany. 
3. Dr. Shanthi Vijayan, Assistant Professor, Dept. of English. 
4. External Member: Ms. Bindu G., Advocate. 
5. Mr. Devon George, Senior Clerk, Providence Women's College. 
6. Mr. Sandeep K., Clerk, Providence Women's College. 

The ICC met on 01/10/2020 virtually via Gmeet and discussed the action plan for the year. The mode of instruction having shifted to online platforms on account of the pandemic, it was decided not to burden students with additional online lectures/awareness programmes. Lockdown and subsequent exposure to laptop/mobile screens have taken a toll on their mental/physical welfare. Considering this, the ICC decided that one tutorial hour should be set aside to make the students aware of the ethical and legal questions around sexual harassment. The ICC Policy document available in the college website, which provides an elaborate account of the working of the ICC, shall be explained to the students. The ICC will follow up the conduct of these tutorials with the HoDs of each department reporting to the committee soon after each tutorial hour was completed. The legal advisor, Ms. Bindu G. agreed to deliver an awareness lecture on anti-sexual harassment to the teaching and non-teaching faculty.









  
Principal



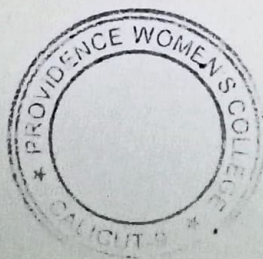
# PROVIDENCE WOMEN'S COLLEGE, KOZHIKODE

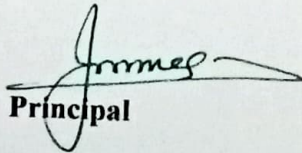
Minutes of Anti-Sexual Harassment/Internal Complaints Committee (ICC) meeting  
08/06/2021 at 1.30pm in the Principal's chamber

Members Present:

1. Presiding Officer: Ms. Bindu A., Associate Professor, Dept. of English. 
2. Dr. Minoo Divakaran, Associate Professor, Dept. of Botany. 
3. Dr. Shanthi Vijayan, Assistant Professor, Dept. of English. 
4. External member/NGO: Ms. Bindu G., Advocate.2031579252 
5. Mr. Devon George, Senior Clerk, Providence Women's College. 
6. Mr. Sandeep K., Clerk, Providence Women's College. 

The ICC met on 08/06/2021 virtually via Gmeet and discussed the action plan for the year. The Committee reviewed its proceedings of the previous year and expressed satisfaction regarding the conduct of anti-sexual harassment awareness activities. The mode of instruction having shifted to online platforms on account of the pandemic, it was decided not to burden students with additional online lectures/awareness programmes, this year also. Lockdown and subsequent exposure to laptop/mobile screens have taken a toll on their mental/physical welfare. Considering this, the ICC decided that one tutorial hour should be set aside to make the students aware of the ethical and legal questions around sexual harassment. The ICC Policy document available in the college website, which provides an elaborate account of the working of the ICC, shall be explained to the students. The ICC will follow up the conduct of these tutorials with the HoDs of each department reporting to the committee soon after each tutorial hour was completed.



  
Principal