



**PROVIDENCE WOMEN'S COLLEGE (AUTONOMOUS)**

Re-Accredited with NAAC A++ **DBT Star College**

**NEWSLETTER**

2024-25

**DEPARTMENT OF  
HUMAN RESOURCE MANAGEMENT**



#peoplesmatter  
#teamhrm

# FACULTIES



**Ms. Aleena Joy**  
HOD & Assistant Professor



**Ms. Nayana G S**  
Assistant Professor



**Ms. Aparna P**  
Assistant Professor

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## **ABOUT:**

Human Resource Management (HRM) Program: Where the art of nurturing talent meets the science of organisational success. As we conclude the academic year 2024–25, this report captures the highlights, achievements, and transformative moments that have defined our journey over the past year. Established in 2021, the HRM department continues to uphold its commitment to developing future-ready professionals and driving organisational excellence.

## **VISION**

Our department aspires to be a catalyst developing and empowering students with excellence in leadership, empathy and human relations and to shape individuals to drive organisational success.

## **MISSION**

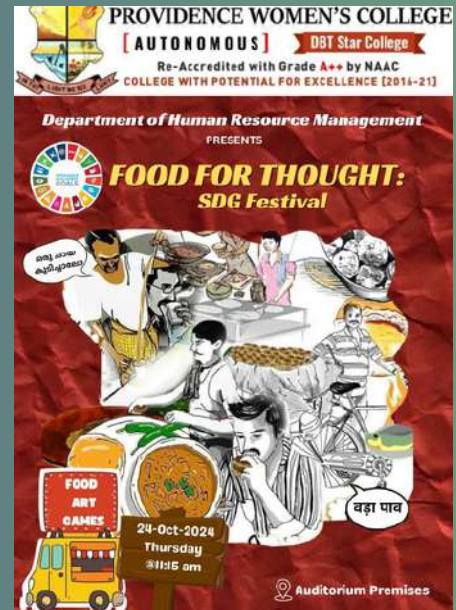
- To promote and foster individual and professional growth.
- To equip students with essential information, comprehension and abilities needed by modern HR professionals.
- To cultivate a research mind set and proficiency in the field of HRM.

# SDG ACTIVITIES

## ➤ *Food for Thought*

24/10/2024

An initiative from the department to make students familiarize with SDG's. The food fest included exhibition of SDG's.



## ➤ *Eye Checkup Camp*



14/10/2024 : Department conducted a free eye check up camp at college in association with Abate eye hospital Kozhikode.

# EXTENTION ACTIVITIES

## ➤ *Sahavas*

A journey of experiential learning through a holistic outcome approach. It was launched as a learning forum outside the classrooms. Held on October 18th & 19th at Kakkadampoyil, the program blended with adventure, teamwork, leadership and inclusiveness for the students of II HRM.



## ➤ *Industrial Visit*



HR Insight & Jewellery Industry dynamics: An industrial visit to Malabar Gold & Diamonds, Kozhikode on 22nd October 2024.

# DAY CELEBRATIONS



## ► *Environment Day*



As part of environment week celebration, II DC HRM planted a garden and built a fish pond at Chalappuram Aided LP & UP School on 07th June 2024.

## ► *Reading Day*

As part of reading day celebration II DC HRM students arranged a book donation drive and donated the collected books to Kuruvattor AUP School Library.



**PROVIDENCE WOMEN'S COLLEGE**  
[AUTONOMOUS] **DBT Star College**  
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COLLEGE WITH POTENTIAL FOR EXCELLENCE (2016-21)

**4 QUALITY EDUCATION**

**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**  
Presents  
**TOSHOKAN**  
(Book Collection Drive)

As part of Reading Day Celebration  
your donated books will be gifted to  
Kuruvattor AUP School Library.

Donate your books from:  
**JUNE 14 to JUNE 18**  
(Books to be put up in the cartons  
kept around the campus)

Donate Your Books for a Cause!  
Join us in our mission to spread the joy of reading

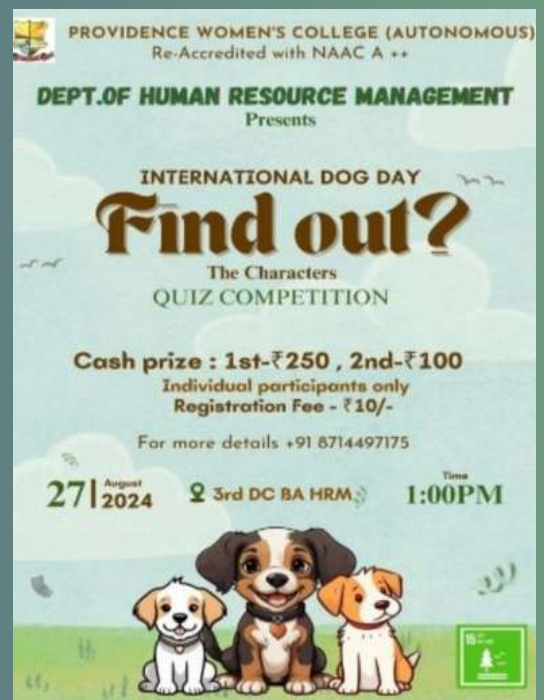
# ➤ Independence Day

As part of Independence Day, Dinotsav Club members of II HRM organised a movie screening “Aazadi” for the department students.

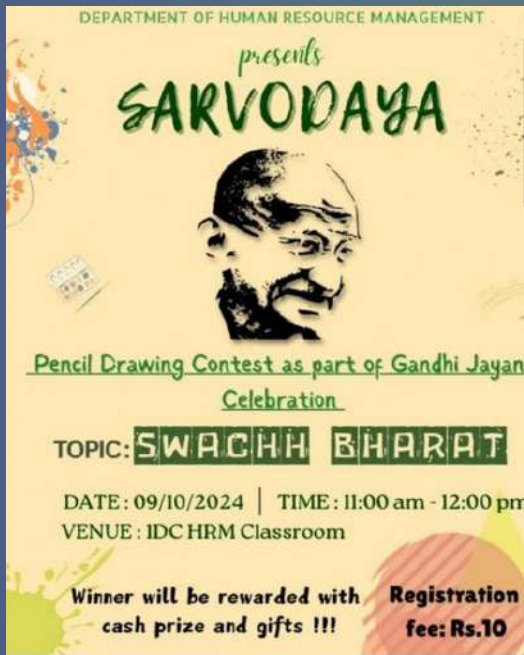


# ➤ International Dog Day

International Dog Day is observed across the world on August 26. III HRM students initiated a quiz and photography competition in the college. The event was observed in accordance with the Sustainable Development Goal, 'Life On Land'.

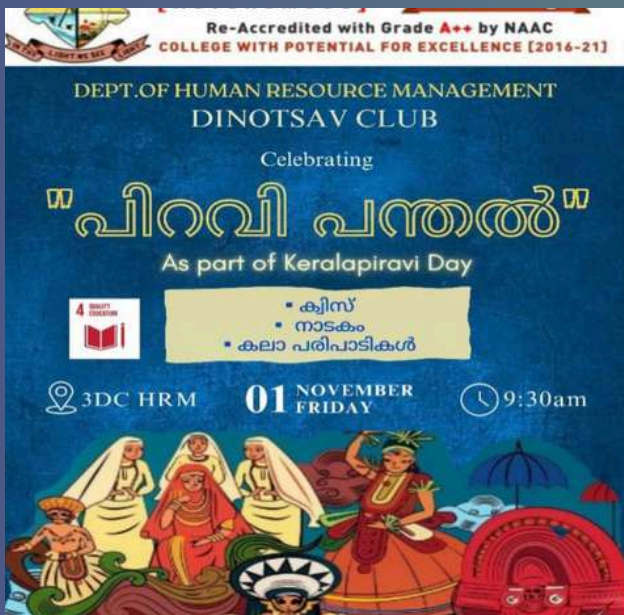


## ➤ *Gandhi Jayanthi*



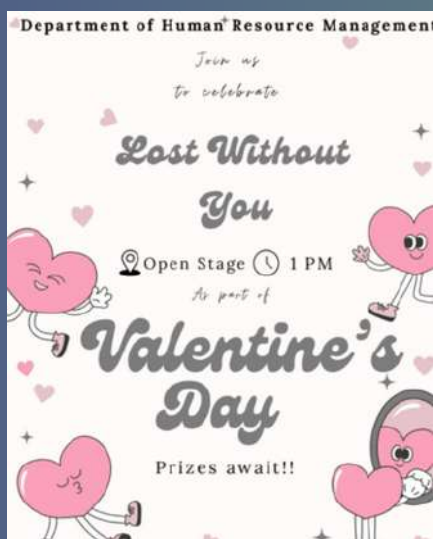
As a part of the celebration of Gandhi Jayanthi, Department conducted a pencil drawing competition for students.

## ➤ *Keralapiravi*



Dressed in vibrant ethnic attire, the students of II HRM and faculty came together to pay homage to our land. The event showcased performances, quiz which reflected the essence of Kerala's culture.

# ➤ Valentines Day



The department of Human Resource Management at Providence Women's College organized Valentine's Day celebration with two events 'Lost Without You' and 'Shred The Past' at the open stage.

# ➤ Women's Day

International Women's Day was enthusiastically celebrated by the students of HRM. The two days long event began with a student's rally and concluded with a drama and a fruitful open discussion about the contemporary events which shapes and formulates women's lives.



# ➤ Freshers Day



Fresher's Day was held on 3rd September, 2024. It was a vibrant celebration held to welcome the new onboards into the HRM family. This is a symbol of new beginnings, enriching friendships and growth among department students.

# ➤ Prize Day



Department organized an event named HR STARS (Prize Day) on 06-03-25 for honoring our University Rank Holders of BA HRM BATCH-2021 - 2024. This is to celebrate the achievements of the department students and to promote and to foster individual and professional growth of our students.

# ➤ Farewell & Graduation



Farewell organised by the Department of Human Resource Management for the graduating batch of 2022-2025 on 12th March 2025 to provide a formal and memorable sendoff. The Objective is to celebrate their achievements and sweet moments and also wishing them well for their future endeavours.

# HRM ASSOCIATION

## INAUGURATION

 **PROVIDENCE WOMEN'S COLLEGE (AUTONOMOUS)**  
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DEPARTMENT OF HUMAN RESOURCE MANAGEMENT  
**'SAMARTHYA'**  
HRM ASSOCIATION INAUGURATION

  
**MS. SAMEERA CHAKEERI**  
Chairperson, of NIPM  
Calicut Group

  
**DR. SR. ASHMITHA A.C.**  
Principal, Providence Women's College,  
(Autonomous) Kozhikode

  
**DR. MINOO DIVAKARAN**  
Professor, Dept. Of Botany,  
Providence Women's College,  
(Autonomous) Kozhikode

NOVEMBER  
FRIDAY **29** 10:00 AM  
VENUE: CARMEL HALL



The inauguration of the HRM Department Association was successfully held on November 29, 2024. The event marked a significant milestone in the department's journey, reflecting its commitment to fostering collaboration, growth, and excellence among students and faculty members.

## ➤ *NIPM Student Membership*



The department proudly holds institutional membership with the National Institute of Personnel Management (NIPM), India's premier professional body of HR professionals. As part of this students were granted NIPM Student Membership Certificates.

# ➤ *HR Essentials: Key Facts for Entry-Level Success*



The “HR Essentials key facts for Entry-Level” Session was held on 29<sup>th</sup> November 2024. The program aimed to equip entry -level professionals with essential knowledge and skills in Human resources. The program covered essential topics in HR, including Recruitment and Talent management by Ms. Sameera Chakkeri, Chairperson of NIPM Calicut .




# RESEARCH SERIES

## ➤ *Empowering Research Minds*

**PROVIDENCE WOMEN'S COLLEGE (AUTONOMOUS)**  
Re-Accredited with NAAC A++ DBT Star College

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT  
In Association with R&D Cell

Organizes Series On  
**EMPOWERING RESEARCH MINDS**  
Session I



**DR. PRIYANKA T. R.**  
Assistant Professor of Economics  
St. Joseph's College (Autonomous) Devagiri

THE CURIOUS MIND :  
AN INTRODUCTION TO RESEARCH

MONDAY, 2 DEC 2024 | 10 AM  
CARMEL HALL



A session on “Introduction to Research” was given by Dr. Priyanka, Assistant Professor of Economics Department, St. Joseph College Devagiri, Kozhikode on 02<sup>nd</sup> December 2024.

## ➤ *Data Analysis with SPSS*

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DEPARTMENT OF HUMAN RESOURCE MANAGEMENT  
In association with R&D Cell

Organizes Workshop On  
**EMPOWERING RESEARCH MINDS**  
Session II



**Ms. NEENU C.**  
Senior Research Fellow  
Farook College, Autonomous

**DATA ANALYSIS WITH SPSS:  
HANDS-ON TRAINING**

10:00 AM 10 JAN 2025 Carmel Hall



Data Analysis with SPSS workshops were provided for the III DC students. The hands-on approach enables students to engage directly with real time data sets, enhancing their analytical skills in research.

# ► *Project Presentation*



An inspiring moment for the department unfolded as an alumna from the batch of 2021-2024 returned to present her project, offering a glimpse into academic journey and professional insights.

# ► *Research Conference*



Department organized a paper presentation competition for HRM students on 11/03/2025. Ms. Aswathi P research scholar in the PG & Research department of commerce, Farook college Autonomous, came for the judgement. Best paper award given to 2 research papers based on their report and presentation.

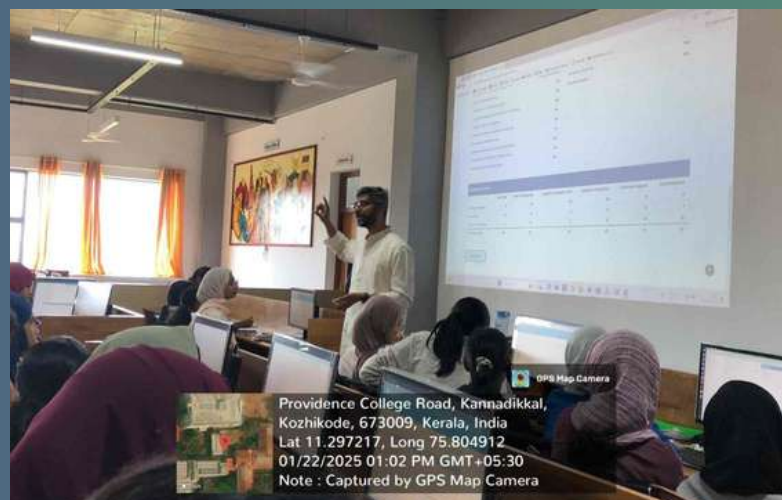
# CAREER DEVELOPMENT ACTIVITIES

## ➤ *Connecting Academic Insights to Industry Practices*



HR Fundamentals Connecting Academic Insights to Industry Practices was conducted on 21st August 2024 by Mr. Zeeshan Zainuddeen. The session aimed to bridge the gap between theoretical knowledge and practical applications in Human Resource Management.

## ➤ *Business Simulation Workshop*



Business simulation Workshops on HR Planning offered by Dr. Jino Johny Malakkaran, Executive Director SIMS Kodakara. A dynamic, hands-on experience, allowing students to step into real time scenarios in field of HRM.

# ➤ Best HR Manager



A flagship event conducted by the department. The event was kicked off this year, showcasing strategy, spontaneity, and HR brilliance. The event challenged participants through a series of rounds including group discussions, role plays, stress interviews, case studies and HR simulations. Out of all the remarkable candidates, only one could emerge as the Best HR Manager of the year.

# ➤ Session on Career Mapping

**SNES INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH**  
Affiliated to the University of Calicut & Approved by AICTE

**CAREER DEVELOPMENT SESSION FOR THE DEGREE STUDENTS ON**

**CAREER MAPPING & ASPIRATIONAL GOAL SETTING**

**Resource Person:**  
**DR. SAJI KURIAKOSE**  
Director, SNES IMSAR  
A Seasoned trainer, led over 100 plus career training programs for students

**Organised by**  
Dept. of Human Resource Management,  
Providence Women's College (Autonomous), Calicut

**13 MARCH 2025**

www.imsar.ac.in | SNES IMSAR chethukodav, Kunnamangalam, Calicut-675571

The department organized an empowering career development session for the students. The session guided students through identifying their strengths, setting meaningful goals, and crafting personalized career roadmaps. Also provide guidance on resume preparation for III HRM students.

# ENTREPRENEURSHIP PROGRAMS

## ➤ *Design Thinking Analysis*

A One-day innovation workshop titled “Design Thinking Analysis” was conducted by Ms. Aisha Sameeha on 14th August 2024, by featuring activities such as skill enhancement questionnaires and group tasks. Where students collaborated to create start up plans and detailed the steps to launch their ideas.



## ➤ *Design Thinking Session II*



As part of Entrepreneurship development, Department was provided a Idea pitching and One to One mentoring session for interested students on 20<sup>th</sup> November 2024.

# CERTIFICATE COURSES OFFERED



Digital HR Training Program in association with Greyt HR Academy



HRM Data Analysis with SPSS

# MEMORANDUM OF UNDERSTANDING



MoU with Koderfin Consultants LLP- Nilambur, Kerala for Entrepreneurial Skill Development, and Related Services.



MoU with Sahrdaya Institute of Management Studies (SIMS), Kodakara to establish a collaborative framework for providing career development and employability enhancement opportunities.

# ACHIEVEMENTS

## UNIVERSITY RANK HOLDERS



## BEST HR MANAGER



Niveda Ajith  
II DC HRM

## BEST RESEARCH PAPER AWARDS



Anitta Chacko  
III DC HRM



K P Farsa Miliha  
III DC HRM



Ananya P P  
III DC HRM



Harini K  
III DC HRM



Fathima A V  
III DC HRM

## PROFICIENCY AWARDS



Anitta Chacko  
III DC HRM



Amina P K  
II DC HRM



Naisha Zerlin  
II DC HRM



Fathimath Nahla  
I DC HRM



# DEPARTMENT OF HUMAN RESOURCE MANAGEMENT CLUBS



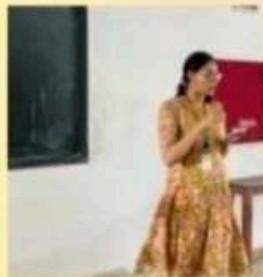
SAMARTHYA

## 'SAMARTHYA' HRM Club

To enhance necessary skills in Human Resource Management for personal and professional growth.



## 'READORIA' Reading & G.K. Club



To enhance knowledge and encourage critical, creative and innovate thinking.



## 'PRAKRITI' Environment Club



To advocate environmental justice, promote conservation efforts and create an environmentally conscious community.



## 'SAHELI' Social Club

To recognise the importance of networking and instill a sense of social responsibility.



## 'DINOTSAV' Day Celebration Club



To celebrate and appreciate diverse cultures fostering social connections and to create an inclusive and vibrant college community.



# NEWSLETTER

DEPT. OF HRM 2024-25

PROVIDENCE WOMEN'S COLLEGE (AUTONOMOUS)

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